

BUDGET /
MOST IMMEDIATE



FINANCE [BG-I] DEPARTMENT
SECRETARIAT,
CHENNAI – 600 009.

Letter No. 21723 /BG-I/ 2020-1, dated 30th July 2020

From

Thiru S. KRISHNAN, IAS.,
Additional Chief Secretary to Government.

To

The Additional Chief Secretaries / Principal Secretaries / Secretaries to Government,
Departments of Secretariat, Chennai - 9.

All Departments of Secretariat, Chennai – 9.

All Heads of Department.

The Secretary, Tamil Nadu Legislative Assembly, Chennai - 9.

The Secretary to Governor, Raj Bhavan, Chennai - 22.

The Registrar, High Court, Chennai – 104.

The Chairman, Tamil Nadu Public Service Commission, Chennai-3.

The Commissioner of Treasuries and Accounts, Chennai-35.

The Pay and Accounts Officer (North) / (South) / (East) / High Court,
Chennai - 1 / 35 / 8 / 104.

The Pay and Accounts Officer (Secretariat), Chennai - 9.

The Pay and Accounts Officer, Tamil Nadu House, New Delhi.

The Pay and Accounts Officer, Madurai.

All Treasury Officers / All Sub-Treasury Officers.

The Commissioners of all Municipal Corporation.

Through the
Commissioner
of Treasuries
and Accounts,
Chennai-35

Sir / Madam,

Sub: **BUDGET 2021-2022** – Submission of Number Statement –
Instructions for the preparation of Number Statement – Issuing of –
Regarding.

- Ref: 1. Government Letter No. 30501/BG-I/2019-1, dated 17.08.2019.
2. G.O.Ms.No.19, Higher Education (C2) Department, Dated:
14.01.2020.
3. G.O.Ms.No.20, Higher Education (C2) Department, Dated:
14.01.2020.

As per paragraphs 38 and 39 of the Tamil Nadu Budget Manual, Volume-I,
all Heads of Department and Estimating Officers shall furnish the Number Statement to
the Finance Department for the preparation of Budget Estimates every year.

2. The Administrative Departments and Heads of Departments are therefore
requested to furnish the Number Statement in the formats annexed to this letter for
preparation of Revised Estimates for the year 2020-2021 and Budget Estimates for the
year 2021-2022.

P.T.O.

3. The details for preparation of Number Statement are explained below:

- The format in Annexure-I pertains to furnishing the post wise number of employees in position (both permanent / temporary), the number of persons retiring during the years from 2020-2021 to 2024-2025 and the number of persons in different grades as per House Rent Allowance eligibility. (The consolidated sub-head wise details should be furnished in the Annexure-I)
- The format in Annexure - II pertains to statement of pay.
- The format in Annexure - III pertains to furnishing the particulars of House Rent Allowance, City Compensatory Allowance, Medical Allowance and Other Allowances.

4. The formats of Annexure II (a), (b) and (d) of the Number Statement had been revised during 2018-19 itself in tune with the revised pay structure based on the level in the pay matrix and the format Annexure II (e) and (f) of the Number Statement had also been revised during 2020-2021 itself in the tune with the revised pay structure based on the level in the pay matrix as ordered in the reference second and third cited. Further, average pay corresponding to each Level of the pay matrix had also been worked out and indicated under the respective columns of the formats. In the case of Special Pay / Personal Pay, the total requirement per month for all employees in a particular level of pay matrix should be calculated and mentioned in the relevant columns of the formats, against the relevant Level of pay matrix and a working sheet of the same should be furnished separately. In respect of fixed pay and consolidated pay, details may be furnished in Annexure II (c) in the prescribed format. A detailed working sheet regarding the calculation of Fixed / Consolidated Pay should also be provided.

5. The Heads of Departments are requested to obtain necessary particulars from their subordinate offices in detail and then consolidate the information and prepare the Number Statement for the Department as a whole, in the formats annexed to this letter.

6. All Heads of Departments and Estimating Officers are requested to ensure that all the three annexures are filled up carefully. This letter is hosted in the IFHRMS website for easy and quick access to all offices and the HoDs are requested to intimate this to the officers under their control and advice them, to furnish the required particulars in the relevant formats. The Heads of Departments shall ensure that the final figures are compiled fully and presented in a complete shape piecemeal submission should be avoided. The Heads of Departments shall also ensure that the field level officers are takes immediate action on these instructions.

7. The Heads of Department shall obtain the Standard Excel worksheet for the Number Statement format from the Finance (BC) Department. After filling up of the data, the hard copy of the Number Statement should be handed over to the concerned Programme-cum-Budget Unit in the Finance Department and also the soft copy of the same in a Compact Disc to the Finance (BC) Department.

8. To ensure the accuracy of the Number Statement, the following measures, which were proposed in the previous years, will continue.

- ❑ The Administrative Departments / Heads of Departments shall obtain the Number Statements from the unit / field level officers with the counter signature of the Pay and Accounts Officer/Treasury Officers/Sub-Treasury Officers concerned as on 31st July, 2020.
- ❑ The Number Statement details alone will form the basis for estimation of salary and other emoluments.
- ❑ Instructions will be issued from the Finance Department separately to all Treasury Officer/ Sub-Treasury Officer/ Pay and Accounts Officers to stop payment of salaries for the month of August 2020 in respect of offices failed to submit Number Statements. In such cases the Treasury Officers / Sub-Treasury Officers / Pay and Accounts Officers shall disburse salaries for the month of August 2020 only after the receipt of a certificate from the Finance Department stating that the concerned Administrative Departments / Heads of Departments have furnished the Number Statement in complete shape.
- ❑ It is therefore necessary that the Number Statement is prepared accurately and submitted to the Finance Department within the stipulated time limit.

9. The Heads of Department are requested to furnish the copies of Government Orders for the initial sanction of temporary posts and for the further continuance to the concerned Programme-cum-Budget units. The number of posts sanctioned in the Government Orders should tally with the number of posts shown in the consolidated statement in Col. 8 of Annexure - I.

10. The Budget, is a time-bound exercise as required under the Constitution and the Number Statement is the basis for preparation of estimates of pay and allowances which forms major part of the expenditure. Further, the DCB meetings are also planned to commence from the second week of September 2020. **It is therefore imperative that the Number Statement reaches the Finance Department latest by 25th August, 2020.** Hence, the HoDs would appreciate the importance and urgency of the whole exercise and ensure that the stipulated timeline is strictly adhere to. Failure to comply with these instructions will lead to suo moto fixation of estimates based on Budget Estimates / Revised Estimates of previous years and in case of any lapse in such fixation, the concerned Head of Department / Estimating Officer will be answerable to the Public Accounts Committee wherever objections arise.

Yours faithfully,



for Additional Chief Secretary to Government

Copy to:

The Finance (B.C / B.Coord / CMPC / OP-III / OP-M) Department, Chennai-9.

All Officers / Programme-cum-Budget units in Finance Department, Chennai-9.
Stock File / Spare Copy.

ANNEXURE-I

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[illegible]

@ Refer Level of Posts in Pay Matrix attached to this letter.

NOTE: Column (8) should tally with sum of column (11) and column(14).

ANNEXURE-II
(a) STATEMENT OF PAY
(for filled up posts only)
STANDARD SCALES OF PAY

AD CODE / NAME

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HOD CODE / NAME

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SUB-HEAD OF ACCOUNT

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S.No.	Group	Pre Revised Scale of Pay		Revised Pay Structure			#Average Pay	* Total Special Pay / PP if any	No. of Persons	Total Provision for a year [(((8) x (10)) +(9)) x 12]
		Pay Band	Grade Pay	Levels in the Pay Matrix	Minimum	Maximum				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	D	PB-1A Rs.4800-10000	1300	1	15700	50000	22620			
2	C	PB-1A Rs.4800-10000	1400	2	15900	50400	22880			
3	C	PB-1A Rs.4800-10000	1650	3	16600	52400	23530			
4	C	PB-1 Rs.5200-20200	1800	4	18000	56900	37700			
5	C	PB-1 Rs.5200-20200	1900	5	18200	57900	37960			
6	C	PB-1 Rs.5200-20200	2000	6	18500	58600	38220			
7	C	PB-1 Rs.5200-20200	2200	7	19000	60300	38740			
8	C	PB-1 Rs.5200-20200	2400	8	19500	62000	39260			
9	C	PB-1 Rs.5200-20200	2600	9	20000	63600	39780			
10	C	PB-1 Rs.5200-20200	2800	10	20600	65500	40300			
11	C	PB-2 Rs.9300-34800	4200	11	35400	112400	68250			
12	C	PB-2 Rs.9300-34800	4300	12	35600	112800	68510			
13	B	PB-2 Rs.9300-34800	4400	13	35900	113500	68770			
14	B	PB-2 Rs.9300-34800	4450	14	36000	114000	68900			
15	B	PB-2 Rs.9300-34800	4500	15	36200	114800	69030			
16	B	PB-2 Rs.9300-34800	4600	16	36400	115700	69290			
17	B	PB-2 Rs.9300-34800	4700	17	36700	116200	69550			
18	B	PB-2 Rs.9300-34800	4800	18	36900	116600	69810			
19	B	PB-2 Rs.9300-34800	4900	19	37200	117600	70070			
20	B	PB-2 Rs.9300-34800	5100	20	37700	119500	70590			
21	B	PB-3 Rs.15600-39100	5200	21	55500	175700	86970			
22	B	PB-3 Rs.15600-39100	5400	22	56100	177500	85150			
23	B	PB-3 Rs.15600-39100	5700	23	56900	180500	85930			
24	B	PB-3 Rs.15600-39100	6000	24	57700	182400	86710			
25	A	PB-3 Rs.15600-39100	6600	25	59300	187700	88270			
26	A	PB-3 Rs.15600-39100	7600	26	61900	196700	90870			
27	A	PB-3 Rs.15600-39100	7700	27	62200	197200	91130			
28	A	PB-4 Rs.37400-67000	8700	28	123100	215900	158340			
29	A	PB-4 Rs.37400-67000	8800	29	123400	216300				
30	A	PB-4 Rs.37400-67000	8900	30	123600	216600	158860			
31	A	PB-4 Rs.37400-67000	9500	31	125200	219800	160420			
32	A	PB-4 Rs.37400-67000	10000	32	128900	225000	161720			
33			IAS/IPS/IFS				Level in the pay matrix			
TOTAL										

Averse pay as per the 6th pay commission x 2.60

* Monthly commitment of Special Pay / Personal Pay for total number of eligible persons to be indicated.

* Separate Working Sheet for calculation of Special Pay / Personal Pay to be enclosed.

ANNEXURE-II

(b) STATEMENT OF PAY

(for filled up posts only)

SPECIAL TIME SCALES OF PAY

AD CODE / NAME

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HOD CODE / NAME

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SUB-HEAD OF ACCOUNT

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S.No.	Pre Revised Scale of Pay		Revised Pay Structure			#Average Pay	* Total Special Pay / PP if any	No. of Persons	Total Provision for a year [(((7) x (9)) + (8)) x 12]
	Pay Band	Grade Pay	Levels in the Pay Matrix	Minimum	Maximum				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	STS - 1 Rs.950-2000	200	1	3000	9000	4300			
2	STS - 2 Rs.1300-3000	300	2	4100	12500	6300			
3	STS - 3 Rs.1800-3300	400	3	5700	18000	7580			
4	STS - 4 Rs.2500-5000	500	4	7700	24200	10920			
5	STS - 5 Rs.3500-6000	600	5	10500	33100	13750			
6	STS - 5 Rs.3500-6000	800	6	11100	35100	14260			
TOTAL									

Average pay as per the 6th pay commission x 2.57

* Monthly commitment of Special Pay / Personal Pay if any eligible to the persons to be indicated.

ANNEXURE-II

(c) STATEMENT OF PAY

(for filled up posts only)

CONSOLIDATED PAY / FIXED PAY

AD CODE / NAME

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HOD CODE / NAME

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SUB-HEAD OF ACCOUNT

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Sl. No	Category	Consolidated / Fixed Pay per month	Number of Persons	Total Provision for a year [(3) x (4) x 12]
(1)	(2)	(3)	(4)	(5)
TOTAL				

NOTE: Column (10) of Annexure II (a) + Column (9) of Annexure II (b) + column (4) of Annexure II (C) should tally with column (11) of Annexure-I.

ANNEXURE-II

(d) STATEMENT OF PAY

(for filled up posts only)

U.G.C. - SCALES OF PAY

AD CODE / NAME			
HOD CODE / NAME			
SUB-HEAD OF ACCOUNT			

Sl. No	Pre Revised Scale of Pay		Revised pay structure			#Average Pay	* Total Special Pay / PP if any	No. of Persons	Total Provision for a year [(((7) x (9)) + (8)) x 12]
	Pay Band	Grade Pay	Levels in the Pay Matrix	Minimum	Maximum				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	15600-39100	6000	10	57700	182400	90045			
2	15600-39100	7000	11	68900	205500	92745			
3	15600-39100	8000	12	79800	211500	95445			
4	37400-67000	9000	13A	131400	217100	165240			
5	37400-67000	10000	14	144200	218200	167940			
6	67000-79000	-	15	182200	224100	197100			
TOTAL									

Averege pay as per the 6th pay commission x 2.70

* Monthly commitment of Special Pay + Personal Pay if any eligible to the persons to be indicated.

(e) STATEMENT OF PAY

(for filled up posts only)

AICTE - SCALES OF PAY

(TECHNICAL UNIVERSITIES, GOVERNMENT AND GOVERNMENT AIDED ENGINEERING COLLEGES)

AD CODE / NAME			
HOD CODE / NAME			
SUB-HEAD OF ACCOUNT			

Sl. No	Pre Revised Scale of Pay		Revised pay structure			#Average Pay	* Total Special Pay / PP if any	No. of Persons	Total Provision for a year [(((7) x (9)) + (8)) x 12]
	Pay Band	Grade Pay	Levels in the Pay Matrix	Minimum	Maximum				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	15600-39100	6000	10	57700	182400	90045			
2	15600-39100	7000	11	68900	205500	92745			
3	15600-39100	8000	12	79800	211500				
4	37400-67000	9000	13A1	131400	217100	165240			
5	37400-67000	10000	14	144200	218200	167940			
6	67000-79000	0	15	182200	224100	197100			
TOTAL									

Averege pay as per the 6th pay commission x 2.70

* Monthly commitment of Special Pay + Personal Pay if any eligible to the persons to be indicated.

UGC - University Grand Commission / AICTE- All India Council for Technical Education

-9-
ANNEXURE-II

(f) STATEMENT OF PAY

(for filled up posts only)

AICTE - SCALES OF PAY

(GOVERNMENT AND GOVERNMENT AIDED POLYTECHNIC COLLEGES)

AD CODE / NAME

HOD CODE / NAME

SUB-HEAD OF ACCOUNT

Sl. No	Pre Revised Scale of Pay		Revised pay structure			#Average Pay	* Total Special Pay / PP if any	No. of Persons	Total Provision for a year [(((7) x (9)) + (8)) x 12]
	Pay Band	Grade Pay	Levels in the Pay Matrix	Minimum	Maximum				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	15600-39100	5400	9A	56100	182400	88425			
2	15600-39100	6000	10	57700	205500	90045			
3	15600-39100	7000	11	68900	211500	92745			
4	15600-39100	8000	12	79800	131700	95445			
5	37400-67000	9000	13A1	131400	204700	165240			
TOTAL									

Averege pay as per the 6th pay commission x 2.70

* Monthly commitment of Special Pay + Personal Pay if any eligible to the persons to be indicated.

AICTE- All India Council for Technical Education

ANNEXURE- III
(a) STATEMENT OF HOUSE RENT ALLOWANCE
(for filled up posts only)

AD CODE / NAME

HOD CODE / NAME

SUB-HEAD OF ACCOUNT

Serial Number	Revised Pay Range (Pay level in Pay Matrix)	Grade (a) Chennai City and places around the City at a distance not exceeding 32 Kms. from the City limits	Number of Persons	Total Provision for a year [(3)x(4)x12]	Grade (b) Cities of Coimbatore (UA), Madurai (UA), Salem (UA), Tiruppur (UA), Tiruchirappalli (UA), Erode (UA) and places around them at a distance not exceeding 16 Kms. from the City limits	Number of Persons	Total Provision for a year [(6)x(7)x12]	Grade II places which classified as Grade -C' by Government of India in 2004, all other Municipal Corporations and Special Grade Municipalities and places around 8 Kms. from town limits	Number of Persons	Total Provision for a year [(9)x(10)x12]	Grade III - All other Municipalities (except Special Grade) and Taluk Headquarters irrespective of local body status.	Number of Persons	Total Provision for a year [(12)x(13)x12]	Unclassified Places	Number of Persons	Total Provision for a year [(15)x(16)x12]
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	upto 13600	1300			700			600			400			250		
2	13601-17200	1500			1000			700			450			300		
3	17201-21000	1800			1200			800			500			350		
4	21001-23900	2100			1400			1000			700			400		
5	23901-27200	2600			1700			1200			800			400		
6	27201-30600	3100			2000			1500			1000			450		
7	30601-35400	3600			2300			1700			1200			500		
8	35401-37300	4200			2600			1800			1500			550		
9	37301-41100	4700			3000			2300			1700			600		
10	41101-44500	5200			3300			2600			1900			650		
11	44501-50200	5700			3600			2900			2000			650		
12	50201-51600	6200			3800			3100			2200			700		
13	51601-54000	6800			4100			3200			2200			750		
14	54001-55500	7300			4300			3200			2200			800		
15	55501-56900	7500			4300			3200			2200			850		
16	56901-64200	7800			4300			3200			2200			850		
17	64201 and above	8300			4300			3200			2200			850		
	GOI - HRA*															
	TOTAL															

* Central Govt. HRA may be calculated as a whole and enter the same in col.(5)

TOTAL No. of PERSONS [(4)+(7)+(10)+(13)+(16)] :

GRAND TOTAL [(5)+(8)+(11)+(14)+(17)] :

NOTE: Total number of persons should tally with the column (11) of Annexure-I.

In cases where the HRA has not covered in the Pay Ranges, in such cases the quantum of HRA should be shown in the corresponding HRA column.

ANNEXURE-III

(b) STATEMENT OF HOUSE RENT ALLOWANCE - RENT FREE QUARTERS

AD CODE / NAME

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HOD CODE / NAME

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SUB-HEAD OF ACCOUNT

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Serial Number	Revised Pay Range (Pay level in Pay Matrix)	Grade 1(a) Chennai and places around the City at a distance not exceeding 32 Kms from the city limits	Number of Persons	Total Provision for a year [(3)x(4)x12]	Grade 1(b) Cities of Coimbatore (UA), Madurai (UA), Salem (UA), Tiruppur (UA), Tiruchirappalli (UA), Erode (UA) and places around them at a distance not exceeding 16 Kms. from the City limits	Number of Persons	Total Provision for a year [(6)x(7)x12]	Grade II places which classified as Grade -C' by Government of India in 2004, all other Municipal Corporations and Special Grade Municipalities and places around 8 Kms. from town limits	Number of Persons	Total Provision for a year [(9)x(10)x12]	Grade III - All other Municipalities (except Special Grade) and Taluk Headquarters irrespective of local body status.	Number of Persons	Total Provision for a year [(12)x(13)x12]	Unclassified Places	Number of Persons	Total Provision for a year [(15)x(16)x12]
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	upto 13600	1700			1100			900			600			400		
2	13601-17200	1900			1300			1100			700			450		
3	17201-21000	1900			1600			1200			700			500		
4	21001-23900	2500			1800			1400			900			550		
5	23901-27200	3000			2100			1600			1100			600		
6	27201-30600	3500			2400			1800			1200			650		
7	30601-35400	4100			2400			2100			1500			650		
8	35401-37300	4600			3000			2400			1700			700		
9	37301-41100	5100			3400			2700			1900			750		
10	41101-44500	5600			3700			2900			2100			800		
11	44501-50200	6100			3900			3200			2200			850		
12	50201-51600	6700			4200			3500			2400			900		
13	51601-54000	7100			4500			3600			2400			900		
14	54001-55500	7700			4700			3600			2400			950		
15	55501-56900	8000			4700			3600			2400			1000		
16	56901-64200	8200			4700			3600			2400			1000		
17	64201 and above	8200			4700			3600			2400			1000		
	GOI - HRA*															
	TOTAL															

* Central Govt. HRA may be calculated as a whole and enter the same in col.(5)

TOTAL No. of PERSONS [(4)+(7)+(10)+(13)+(16)] :

GRAND TOTAL [(5)+(8)+(11)+(14)+(17)] :

In cases where the HRA has not covered in the Pay Ranges, in such cases the quantum of HRA should be shown in the corresponding HRA column.

ANNEXURE-III

(c) STATEMENT OF CITY COMPENSATORY ALLOWANCE
(for filled up posts only)

AD CODE / NAME

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HOD CODE / NAME

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SUB-HEAD OF ACCOUNT

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Sl. No.	Revised Pay Range (Pay level in Pay Matrix)	Chennai City and areas around the City at a distance not exceeding 32 kms. from the City limits.	Number of Persons	Total Provision for a year [(3)x(4)x12]	Cities of Coimbatore, Madurai, Salem, Tiruchirappalli, Tirunelveli, Tiruppur and Erode and areas around them at a distance not exceeding 16 kms. from the city limits	Number of Persons	Total Provision for a year [(6)x(7)x12]	Total Provision for a year [(5)+(8)]
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Below 20600	360			180			
2	20601-30800	500			260			
3	30801-41100	800			400			
4	41101 and above	1200			720			
	TOTAL							

NOTE: The sum of columns (4) & (7) should tally with the sum of columns (4) & (7) of Annexure-III(a).

(d) OTHER ALLOWANCES
(for filled up posts only)

Sl. No.	Name of the Allowances	Amount	Number of Persons	Total Provision for a year [(3)x(4)x12]
(1)	(2)	(3)	(4)	(5)
1				
2				
3				
4				
5				
6				
7				
	TOTAL			

(e) MEDICAL ALLOWANCE
(for filled up posts only)

Number of Persons	Total Provision required for a year [(1)xRs.300x12]
(1)	(2)

(f) BONUS OUT OF OTHER ALLOWANCES
(for filled up posts only)

Bonus	Amount	Number of Persons	Total [(2)x(3)]
(1)	(2)	(3)	(4)
Adhoc Bonus (Group C&D)			

LIST OF SCALES OF PAY

JUDICIAL - SCALE OF PAY			
Sl. No	Category	Pre Revised Scale of Pay	Revised Scale of Pay (as per the 6th pay commission)
1.	District Judges (Supertime Scale)	22850-500-24850	70290-1540-76450
2.	District Judges (Selection Grade)	18750-400-19150-450-21850-500-22850	57700-1230-58930-1380-67210-1540-70290
3.	District Judges (Entry Level)	16750-400-19150-450-20500	51550-1230-58930-1380-63070
4.	Civil Judges (Senior Division) (II stage ACP Scale)	16750-400-19150-450-20500	51550-1230-58930-1380-63070
5.	Civil Judges (Senior Division) (I stage ACP Scale)	14200-350-15950-400-18350	43690-1080-49090-1230-56470
6.	Civil Judges (Senior Division) (Entry Level)	12850-300-13150-350-15950-400-17550	39530-920-40450-1080-49090-1230-54010
7.	Civil Judges (Junior Division) (II stage ACP Scale)	12850-300-13150-350-15950-400-17550	39530-920-40450-1080-49090-1230-54010
8.	Civil Judges (Junior Division) (I stage ACP Scale)	10750-300-13150-350-14900	33090-920-40450-1080-45850
9.	Civil Judges (Junior Division) (Entry Level)	9000-250-10750-300-13150-350-14550	27700-770-33090-920-40450-1080-44770

ACP - Assured Career Progression

ALL INDIA SERVICE OFFICERS' (AIS) - LEVEL OF PAY IN THE PAY MATRIX				
Sl. No	Category	I.A.S.	I.P.S.	I.F.S.
		(Levels in Pay Matrix for AIS*)		
1.	Above Super Time Scale (Apex Scale)	Level 17	Level 17	Level 17
2.	Above Super Time Scale - Higher Administrative Grade Scale +	Level 16	Level 16
3.	Above Super Time Scale - Higher Administrative Grade Scale / ADGP / APCCF	Level 15	Level 15	Level 15
4.	Super Time Scale - IGP / CCF	Level 14	Level 14	Level 14
5.	Super Time Scale - DIGP / CF	Level 13A	Level 13A
6.	Senior Scale - (iii) Selection Grade	Level 13	Level 13	Level 13
7.	Senior Scale (ii) Junior Administrative Grade	Level 12	Level 12	Level 12
8.	Senior Scale (i) Time Scale	Level 11	Level 11	Level 11
9.	Junior Scale	Level 10	Level 10	Level 10
10.	Superintendent of Police (Non-Cadre)	Level 26 [#]

[#] The Level of posts in the Pay Matrix for Regular Government Employees in Government of Tamil Nadu

DIGP - Deputy Inspector General of Police

CF - Conservator of Forests

IGP - Inspector General of Police

CCF - Chief Conservator of Forests

ADGP - Additional Director General of Police

APCCF - Additional Principal Chief Conservator of Forests

LIST OF SCALES OF PAY

U.G.C. - SCALES OF PAY

TEACHING AND OTHER ACADEMIC STAFF IN GOVERNMENT / GOVERNMENT AIDED COLLEGES			
Sl. No	Category	Rationalized entry pay	Academic Level
1.	Professor	182200	15
2	Principal of PG Colleges / Professor / University Librarian / University Director of Physical Education & Sports	144200	14
3	Principal of UG Colleges / Associate Professor / Deputy Librarian / Assistant Librarian (SG) / College Librarian (SG) / Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports (SG) / College Director of Physical Education & Sports	131400	13A
4	Assistant Professor / Deputy Librarian / Assistant Librarian (SG) / College Librarian (SG) / Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports (SG) / College Director of Physical Education & Sports	79800	12
5	Assistant Professor / Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) / Assistant Director of Physical Education (Sr. Scale) / College Director of Physical Education & Sports (Sr. Scale)	68900	11
6	Assistant Professor / Assistant Librarian / College Librarian / Assistant Director of Physical Education & Sports / College Director of Physical Education & Sports	57700	10

AICTE - SCALES OF PAY

TECHNICAL UNIVERSITIES, GOVERNMENT AND GOVERNMENT AIDED ENGINEERING COLLEGES			
Sl. No	Category	** Rationalized entry pay	Academic Level
1.	Senior Professor	182200	15
2.	Principal / Professor	144200 (Spl.All.Rs.6750/- to Principal)	14
3.	Associate Professor [Assistant Professor more than 3 years] / Associate Professor [Lecturer (SG) more than 3 years] Librarian / Physical Director (SG)	131400	13A1
4.	Assistant Professor [Assistant Professor less than 3 years] / Lecturer (SG) [Lecturer (SG) less than 3 years] / Librarian / Physical Director (SG) [Librarian / Physical Director (SG) (By Upgradation) less than 3 years]	79800	12
5.	Assistant Professor (Senior Grade) [Lecturer (Sr. Grade) (By Upgradation)] / Librarian / Physical Director (Senior Grade) [Librarian / Physical Director (Senior Grade) (By Upgradation)]	68900	11
6.	Assistant Professor [Lecturer] / Librarian / Physical Director	57700	10

GOVERNMENT AND GOVERNMENT AIDED POLYTECHNIC COLLEGES			
Sl. No	Category	## Rationalized entry pay	Academic Level
1.	Principal (Central Polytechnic) / Principal (other than Central Polytechnic Colleges) / Head of Department (Ph.D + 3 years)	131400 (Spl.All.Rs.4500/- to Principal)	13A1
2.	Head of Department / Lecturer (SG) / Librarian (SG) / Physical Director (SG) [more than 3 years in the pre-revised Scale of Pay Rs.12000-18300 as on 1.1.2006]	131400	13A1
3.	Lecturer (SG) [less than 3 years in the pre-revised Scale of Pay Rs.12000-18300 as on 1.1.2006] / Lecturer [more than 5 years] / Librarian / Physical Director (SG) (less than 3 years)	79800	12
4.	Lecturer [less than 5 years] / Lecturer + Ph.D. + 4 years of service / Lecturer + M.E. / M.Tech. / M.Phil + 5 years of Service / Lecturer + Bachelor Degree + 9 years of service / Librarian / Physical Director (Senior Grade)	68900	11
5.	Lecturer + Bachelor Degree + 6 years of service / Lecturer / Workshop Superintendent with Master Degree / Librarian / Physical Director	57700	10
6.	Lecturer / Workshop Superintendent with Bachelor Degree	56100	9A

** as per G.O.Ms.No.19, Higher Education (C2) Department, Dated : 14.01.2020

as per G.O.Ms.No.20, Higher Education (C2) Department, Dated : 14.01.2020

PAY MATRIX

(FOR REGULAR GOVERNMENT EMPLOYEES)

Pay Band	PB-1A Rs.4800-10000			PB-1 Rs.5200-20200						
Grade Pay	1300	1400	1650	1800	1900	2000	2200	2400	2600	2800
Level	1	2	3	4	5	6	7	8	9	10
1	15700	15900	16600	18000	18200	18500	19000	19500	20000	20600
2	16200	16400	17100	18500	18700	19100	19600	20100	20600	21200
3	16700	16900	17600	19100	19300	19700	20200	20700	21200	21800
4	17200	17400	18100	19700	19900	20300	20800	21300	21800	22500
5	17700	17900	18600	20300	20500	20900	21400	21900	22500	23200
6	18200	18400	19200	20900	21100	21500	22000	22600	23200	23900
7	18700	19000	19800	21500	21700	22100	22700	23300	23900	24600
8	19300	19600	20400	22100	22400	22800	23400	24000	24600	25300
9	19900	20200	21000	22800	23100	23500	24100	24700	25300	26100
10	20500	20800	21600	23500	23800	24200	24800	25400	26100	26900
11	21100	21400	22200	24200	24500	24900	25500	26200	26900	27700
12	21700	22000	22900	24900	25200	25600	26300	27000	27700	28500
13	22400	22700	23600	25600	26000	26400	27100	27800	28500	29400
14	23100	23400	24300	26400	26800	27200	27900	28600	29400	30300
15	23800	24100	25000	27200	27600	28000	28700	29500	30300	31200
16	24500	24800	25800	28000	28400	28800	29600	30400	31200	32100
17	25200	25500	26600	28800	29300	29700	30500	31300	32100	33100
18	26000	26300	27400	29700	30200	30600	31400	32200	33100	34100
19	26800	27100	28200	30600	31100	31500	32300	33200	34100	35100
20	27600	27900	29000	31500	32000	32400	33300	34200	35100	36200
21	28400	28700	29900	32400	33000	33400	34300	35200	36200	37300
22	29300	29600	30800	33400	34000	34400	35300	36300	37300	38400
23	30200	30500	31700	34400	35000	35400	36400	37400	38400	39600
24	31100	31400	32700	35400	36100	36500	37500	38500	39600	40800
25	32000	32300	33700	36500	37200	37600	38600	39700	40800	42000
26	33000	33300	34700	37600	38300	38700	39800	40900	42000	43300
27	34000	34300	35700	38700	39400	39900	41000	42100	43300	44600
28	35000	35300	36800	39900	40600	41100	42200	43400	44600	45900
29	36100	36400	37900	41100	41800	42300	43500	44700	45900	47300
30	37200	37500	39000	42300	43100	43600	44800	46000	47300	48700
31	38300	38600	40200	43600	44400	44900	46100	47400	48700	50200
32	39400	39800	41400	44900	45700	46200	47500	48800	50200	51700
33	40600	41000	42600	46200	47100	47600	48900	50300	51700	53300
34	41800	42200	43900	47600	48500	49000	50400	51800	53300	54900
35	43100	43500	45200	49000	50000	50500	51900	53400	54900	56500
36	44400	44800	46600	50500	51500	52000	53500	55000	56500	58200
37	45700	46100	48000	52000	53000	53600	55100	56700	58200	59900
38	47100	47500	49400	53600	54600	55200	56800	58400	59900	61700
39	48500	48900	50900	55200	56200	56900	58500	60200	61700	63600
40	50000	50400	52400	56900	57900	58600	60300	62000	63600	65500

**PAY MATRIX
(FOR REGULAR GOVERNMENT EMPLOYEES)**

Pay Band	PB-2 Rs.9300-34800									
Grade Pay	4200	4300	4400	4450	4500	4600	4700	4800	4900	5100
Level	11	12	13	14	15	16	17	18	19	20
1	35400	35600	35900	36000	36200	36400	36700	36900	37200	37700
2	36500	36700	37000	37100	37300	37500	37800	38000	38300	38800
3	37600	37800	38100	38200	38400	38600	38900	39100	39400	40000
4	38700	38900	39200	39300	39600	39800	40100	40300	40600	41200
5	39900	40100	40400	40500	40800	41000	41300	41500	41800	42400
6	41100	41300	41600	41700	42000	42200	42500	42700	43100	43700
7	42300	42500	42800	43000	43300	43500	43800	44000	44400	45000
8	43600	43800	44100	44300	44600	44800	45100	45300	45700	46400
9	44900	45100	45400	45600	45900	46100	46500	46700	47100	47800
10	46200	46500	46800	47000	47300	47500	47900	48100	48500	49200
11	47600	47900	48200	48400	48700	48900	49300	49500	50000	50700
12	49000	49300	49600	49900	50200	50400	50800	51000	51500	52200
13	50500	50800	51100	51400	51700	51900	52300	52500	53000	53800
14	52000	52300	52600	52900	53300	53500	53900	54100	54600	55400
15	53600	53900	54200	54500	54900	55100	55500	55700	56200	57100
16	55200	55500	55800	56100	56500	56800	57200	57400	57900	58800
17	56900	57200	57500	57800	58200	58500	58900	59100	59600	60600
18	58600	58900	59200	59500	59900	60300	60700	60900	61400	62400
19	60400	60700	61000	61300	61700	62100	62500	62700	63200	64300
20	62200	62500	62800	63100	63600	64000	64400	64600	65100	66200
21	64100	64400	64700	65000	65500	65900	66300	66500	67100	68200
22	66000	66300	66600	67000	67500	67900	68300	68500	69100	70200
23	68000	68300	68600	69000	69500	69900	70300	70600	71200	72300
24	70000	70300	70700	71100	71600	72000	72400	72700	73300	74500
25	72100	72400	72800	73200	73700	74200	74600	74900	75500	76700
26	74300	74600	75000	75400	75900	76400	76800	77100	77800	79000
27	76500	76800	77300	77700	78200	78700	79100	79400	80100	81400
28	78800	79100	79600	80000	80500	81100	81500	81800	82500	83800
29	81200	81500	82000	82400	82900	83500	83900	84300	85000	86300
30	83600	83900	84500	84900	85400	86000	86400	86800	87600	88900
31	86100	86400	87000	87400	88000	88600	89000	89400	90200	91600
32	88700	89000	89600	90000	90600	91300	91700	92100	92900	94300
33	91400	91700	92300	92700	93300	94000	94500	94900	95700	97100
34	94100	94500	95100	95500	96100	96800	97300	97700	98600	100000
35	96900	97300	98000	98400	99000	99700	100200	100600	101600	103000
36	99800	100200	100900	101400	102000	102700	103200	103600	104600	106100
37	102800	103200	103900	104400	105100	105800	106300	106700	107700	109300
38	105900	106300	107000	107500	108300	109000	109500	109900	110900	112600
39	109100	109500	110200	110700	111500	112300	112800	113200	114200	116000
40	112400	112800	113500	114000	114800	115700	116200	116600	117600	119500

PAY MATRIX
(FOR REGULAR GOVERNMENT EMPLOYEES)

Pay Band	PB-3 Rs.15600-39100							PB-4 Rs.37400-67000				
Grade Pay	5200	5400	5700	6000	6600	7600	7700	8700	8800	8900	9500	10000
Level	21	22	23	24	25	26	27	28	29	30	31	32
1	55500	56100	56900	57700	59300	61900	62200	123100	123400	123600	125200	128900
2	57200	57800	58600	59400	61100	63800	64100	126800	127100	127300	129000	132800
3	58900	59500	60400	61200	62900	65700	66000	130600	130900	131100	132900	136800
4	60700	61300	62200	63000	64800	67700	68000	134500	134800	135000	136900	140900
5	62500	63100	64100	64900	66700	69700	70000	138500	138800	139100	141000	145100
6	64400	65000	66000	66800	68700	71800	72100	142700	143000	143300	145200	149500
7	66300	67000	68000	68800	70800	74000	74300	147000	147300	147600	149600	154000
8	68300	69000	70000	70900	72900	76200	76500	151400	151700	152000	154100	158600
9	70300	71100	72100	73000	75100	78500	78800	155900	156300	156600	158700	163400
10	72400	73200	74300	75200	77400	80900	81200	160600	161000	161300	163500	168300
11	74600	75400	76500	77500	79700	83300	83600	165400	165800	166100	168400	173300
12	76800	77700	78800	79800	82100	85800	86100	170400	170800	171100	173500	178500
13	79100	80000	81200	82200	84600	88400	88700	175500	175900	176200	178700	183900
14	81500	82400	83600	84700	87100	91100	91400	180800	181200	181500	184100	189400
15	83900	84900	86100	87200	89700	93800	94100	186200	186600	186900	189600	195100
16	86400	87400	88700	89800	92400	96600	96900	191800	192200	192500	195300	201000
17	89000	90000	91400	92500	95200	99500	99800	197600	198000	198300	201200	207000
18	91700	92700	94100	95300	98100	102500	102800	203500	203900	204200	207200	213200
19	94500	95500	96900	98200	101000	105600	105900	209600	210000	210300	213400	219600
20	97300	98400	99800	101100	104000	108800	109100	215900	216300	216600	219800	225000
21	100200	101400	102800	104100	107100	112100	112400					
22	103200	104400	105900	107200	110300	115500	115800					
23	106300	107500	109100	110400	113600	119000	119300					
24	109500	110700	112400	113700	117000	122600	122900					
25	112800	114000	115800	117100	120500	126300	126600					
26	116200	117400	119300	120600	124100	130100	130400					
27	119700	120900	122900	124200	127800	134000	134300					
28	123300	124500	126600	127900	131600	138000	138300					
29	127000	128200	130400	131700	135500	142100	142400					
30	130800	132000	134300	135700	139600	146400	146700					
31	134700	136000	138300	139800	143800	150800	151100					
32	138700	140100	142400	144000	148100	155300	155600					
33	142900	144300	146700	148300	152500	160000	160300					
34	147200	148600	151100	152700	157100	164800	165100					
35	151600	153100	155600	157300	161800	169700	170100					
36	156100	157700	160300	162000	166700	174800	175200					
37	160800	162400	165100	166900	171700	180000	180500					
38	165600	167300	170100	171900	176900	185400	185900					
39	170600	172300	175200	177100	182200	191000	191500					
40	175700	177500	180500	182400	187700	196700	197200					

PAY MATRIX

(FOR SPECIAL TIME SCALE EMPLOYEES)

Pay Band	950-2000	1300-3000	1800-3300	2500-5000	3500-6000	3500-6000
Grade Pay	200	300	400	500	600	800
Level	1	2	3	4	5	6
1	3000	4100	5700	7700	10500	11100
2	3100	4200	5900	7900	10800	11400
3	3200	4300	6100	8100	11100	11700
4	3300	4400	6300	8300	11400	12100
5	3400	4500	6500	8500	11700	12500
6	3500	4600	6700	8800	12100	12900
7	3600	4700	6900	9100	12500	13300
8	3700	4800	7100	9400	12900	13700
9	3800	4900	7300	9700	13300	14100
10	3900	5000	7500	10000	13700	14500
11	4000	5200	7700	10300	14100	14900
12	4100	5400	7900	10600	14500	15300
13	4200	5600	8100	10900	14900	15800
14	4300	5800	8300	11200	15300	16300
15	4400	6000	8500	11500	15800	16800
16	4500	6200	8800	11800	16300	17300
17	4600	6400	9100	12200	16800	17800
18	4700	6600	9400	12600	17300	18300
19	4800	6800	9700	13000	17800	18800
20	4900	7000	10000	13400	18300	19400
21	5000	7200	10300	13800	18800	20000
22	5200	7400	10600	14200	19400	20600
23	5400	7600	10900	14600	20000	21200
24	5600	7800	11200	15000	20600	21800
25	5800	8000	11500	15500	21200	22500
26	6000	8200	11800	16000	21800	23200
27	6200	8400	12200	16500	22500	23900
28	6400	8700	12600	17000	23200	24600
29	6600	9000	13000	17500	23900	25300
30	6800	9300	13400	18000	24600	26100
31	7000	9600	13800	18500	25300	26900
32	7200	9900	14200	19100	26100	27700
33	7400	10200	14600	19700	26900	28500
34	7600	10500	15000	20300	27700	29400
35	7800	10800	15500	20900	28500	30300
36	8000	11100	16000	21500	29400	31200
37	8200	11400	16500	22100	30300	32100
38	8400	11700	17000	22800	31200	33100
39	8700	12100	17500	23500	32100	34100
40	9000	12500	18000	24200	33100	35100

PAY MATRIX

**(FOR TEACHERS AND EQUIVALENT CADRES IN UNIVERSITIES, GOVERNMENT /
GOVERNMENT AIDED COLLEGES GOVERNED BY UGC)**

Pay Band	15600-39100			37400-67000		67000-79000
Grade Pay	6000	7000	8000	9000	10000	0
Index of Rationlisation	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay	21600	25790	29900	49200	53000	67000
Academic Level	10	11	12	13A	14	15
1	57700	68900	79800	131400	144200	182200
2	59400	71000	82200	135300	148500	187700
3	61200	73100	84700	139400	153000	193300
4	63000	75300	87200	143600	157600	199100
5	64900	77600	89800	147900	162300	205100
6	66800	79900	92500	152300	167200	211300
7	68800	82300	95300	156900	172200	217600
8	70900	84800	98200	161600	177400	224100
9	73000	87300	101100	166400	182700	
10	75200	89900	104100	171400	188200	
11	77500	92600	107200	176500	193800	
12	79800	95400	110400	181800	199600	
13	82200	98300	113700	187300	205600	
14	84700	101200	117100	192900	211800	
15	87200	104200	120600	198700	218200	
16	89800	107300	124200	204700		
17	92500	110500	127900	210800		
18	95300	113800	131700	217100		
19	98200	117200	135700			
20	101100	120700	139800			
21	104100	124300	144000			
22	107200	128000	148300			
23	110400	131800	152700			
24	113700	135800	157300			
25	117100	139900	162000			
26	120600	144100	166900			
27	124200	148400	171900			
28	127900	152900	177100			
29	131700	157500	182400			
30	135700	162200	187900			
31	139800	167100	193500			
32	144000	172100	199300			
33	148300	177300	205300			
34	152700	182600	211500			
35	157300	188100				
36	162000	193700				
37	166900	199500				
38	171900	205500				
39	177100					
40	182400					

PAY MATRIX

Pay Matrix Table for Degree Level Technical Institutions

Pay Band VI CPC		15600-39100			37400-67000		67000-79000
Grade Pay - VI CPC		6000	7000	8000	9000	10000	0
Entry Pay		21600	25790	29900	49200	53000	67000
Cell No.	Level	10	11	12	13A1	14	15
1		57700	68900	79800	131400	144200	182200
2		59400	71000	82200	135300	148500	187700
3		61200	73100	84700	139400	153000	193300
4		63000	75300	87200	143600	157600	199100
5		64900	77600	89800	147900	162300	205100
6		66800	79900	92500	152300	167200	211300
7		68800	82300	95300	156900	172200	217600
8		70900	84800	98200	161600	177400	224100
9		73000	87300	101100	166400	182700	
10		75200	89900	104100	171400	188200	
11		77500	92600	107200	176500	193800	
12		79800	95400	110400	181800	199600	
13		82200	98300	113700	187300	205600	
14		84700	101200	117100	192900	211800	
15		87200	104200	120600	198700	218200	
16		89800	107300	124200	204700		
17		92500	110500	127900	210800		
18		95300	113800	131700	217100		
19		98200	117200	135700			
20		101100	120700	139800			
21		104100	124300	144000			
22		107200	128000	148300			
23		110400	131800	152700			
24		113700	135800	157300			
25		117100	139900	162000			
26		120600	144100	166900			
27		124200	148400	171900			
28		127900	152900	177100			
29		131700	157500	182400			
30		135700	162200	187900			
31		139800	167100	193500			
32		144000	172100	199300			
33		148300	177300	205300			
34		152700	182600	211500			
35		157300	188100				
36		162000	193700				
37		166900	199500				
38		171900	205500				
39		177100					
40		182400					

PAY MATRIX

Pay Matrix Table for Diploma Level Technical Institutions

Pay Band VI CPC		15600-39100				37400-67000
Academic Grade Pay - VI CPC		5400	6000	7000	8000	9000
Entry Pay		21000	21600	25790	29900	49200
Cell No.	Level	9A	10	11	12	13A1
1		56100	57700	68900	79800	131400
2		57800	59400	71000	82200	135300
3		59500	61200	73100	84700	139400
4		61300	63000	75300	87200	143600
5		63100	64900	77600	89800	147900
6		65000	66800	79900	92500	152300
7		67000	68800	82300	95300	156900
8		69000	70900	84800	98200	161600
9		71100	73000	87300	101100	166400
10		73200	75200	89900	104100	171400
11		75400	77500	92600	107200	176500
12		77700	79800	95400	110400	181800
13		80000	82200	98300	113700	187300
14		82400	84700	101200	117100	192900
15		84900	87200	104200	120600	198700
16		87400	89800	107300	124200	204700
17		90000	92500	110500	127900	
18		92700	95300	113800	131700	
19		95500	98200	117200		
20		101100	120700	139800		
21		104100	124300	144000		
22		107200	128000	148300		
23		110400	131800	152700		
24		113700	135800	157300		
25		117100	139900	162000		
26		120600	144100	166900		
27		124200	148400	171900		
28		127900	152900	177100		
29		131700	157500	182400		
30		135700	162200	187900		
31		139800	167100	193500		
32		144000	172100	199300		
33		148300	177300	205300		
34		152700	182600	211500		
35		157300	188100			
36		162000	193700			
37		166900	199500			
38		171900	205500			
39		177100				
40		182400				

**INSTRUCTIONS FOR FILLING UP OF NUMBER STATEMENT
IN ANNEXURE - I**

Head of Department concerned is requested to fill up the particulars in Annexure - I only. Particulars in respect of Annexure - II and III can be generated from the particulars furnished in Annexure - I.		
1	Administrative Department	Fill up the name of Administrative Department of Secretariat concerned with Administrative Code number.
2	Head of Department	Fill up the name of Head of Department concerned with HoD Code number.
3	Name of the Post	Fill up the name of the Post in full. [Abbreviation should not be used].
4	Pay	Pay Structure relating to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay of the post unless a different revised Level is notified separately for that post;
5	Sanctioned Post	Fill up the number of sanctioned Permanent posts and Temporary posts and indicate the total figure.
6	Filled up Posts	Fill up the number of filled up Permanent posts and Temporary posts and indicate the total figure.
7	Vacant Posts	Fill up the number of vacant Permanent posts and Temporary posts as on 01-08-2020 and indicate the total figure.
8	Number of persons retiring	Fill up the number of persons retiring year-wise from 2020-2021 to 2024-2025.
9	Special Pay and Personal Pay	Fill up the total of Special Pay / Personal Pay for the corresponding Level of Posts for a month in Annexure II
10	Other Allowance / Medical Allowance	Fill up the required particulars in Annexures III d, e and f

**INSTRUCTIONS FOR FILLING UP OF NUMBER STATEMENT IN
ANNEXURE-II**

Relevant working sheets for Special Pay, Fixed Pay and Consolidated Pay may be furnished as additional annexures.